

## Environmental Policy Statement

Burlington Uniforms Ltd is a leading provider of corporate clothing, work-wear and personal protective equipment to the private and public sectors.

We aim to manage the business in a manner best suited to our economic needs whilst being committed to the long term protection of the environment in which we live and operate. We consider this to be an essential part of responsible business practice. Care for the environment is one of our key corporate responsibilities and an important part of the way in which we do business. Our environmental commitments are:

- To comply with all applicable environmental legislation, regulations and approved codes of practice and to adopt environmental best practice.
- To protect the environment by preventing and minimising pollution of air, land and water, through efficient management of our processes.
- To minimise our consumption of resources by making efficient use them, including utilities, vehicle usage, packaging materials and office supplies. We will recycle or reuse materials wherever possible.
- To reduce our carbon emissions by 2030 and to achieve net zero carbon emissions by 2050. Whilst we are working on our carbon reduction projects; we will offset our remaining carbon emissions through investment in forestry and woodland projects.
- To provide our employees with training and information in order to raise environmental awareness internally and to encourage an environmentally aware culture and to communicate with our stakeholders (internal and external) on a regular basis on the progress of our environmental programme.
- To assess the ethical and environmental performance of our supply chain, to raise environmental awareness within it and to consider the lifecycle of our products when sourcing. We will provide our customers with relevant information if required; including the environmental impacts of our products whilst in use and at the end of their useful life.
- To integrate environmental considerations into our management processes during planning and implementation and to work closely with our customers and suppliers to ensure that our environmental and ethical objectives are integrated into our supply chains.
- To continually improve our environmental management system to enhance our environmental performance and to ensure that we continue to hold our ISO14001 certification.
- To allocate sufficient resources both internally and externally to support the achievement of these objectives.
- To monitor and review our environmental performance to ensure that we will continually improve.

We will achieve these objectives through the environmental management plan and carbon reduction plan, which will define measurable targets for improving our environmental performance and carbon emissions. This policy will be reviewed at least annually and updated as necessary.

**Signed:**



Adrian Hewitt  
Managing Director

**Date:** 27<sup>th</sup> June 2023

**Review Date:** 21<sup>st</sup> July 2024