

## Statement Of Intent For Health And Safety

Burlington Uniforms Ltd recognises and accepts its legal obligations (under the Health and Safety at Work etc Act 1974 and all applicable regulations made under it) to ensure, as far as is reasonably practicable, the health, safety, wellbeing and welfare at work of all its employees, persons in training, directors, contractors and temporary workers ("Employees") and the health and safety of visitors and other persons who attend or use its premises and who may be affected by its work ("Visitors").

In accordance with its legal obligations, Burlington Uniforms has carried out risk assessments of its activities, equipment, facilities, building and all other related arrangements where matters of health and safety may be involved. This Health, Safety and Wellbeing Policy is designed to enable Burlington Uniforms to comply with its statutory health and safety obligations, to implement the necessary control measures identified in its risk assessment and to adopt all other reasonably practicable measures (within the limits of available resources) to:

- eliminate hazards and reduce the risk of personal injury to its Employees and Visitors arising out of its activities;
- maintain a safe and healthy place of work;
- reduce hazards and the risk of damage to its property; and
- improve the health and wellbeing of our employees.

### In particular, Burlington Uniforms shall:

- continue to identify hazards and assess risks to health and safety;
- provide and maintain safe equipment and systems of work that are free of risk to health;
- maintain any place of work under its control (including access and egress) safe and free of risk to health;
- provide safe arrangements for the use, handling, storage and transport of articles and substances;
- provide adequate and appropriate information, instructions, training and supervision;
- consult with all the Employees on health and safety matters;
- liaise with contractors and other employers where necessary;
- monitor, inspect and review the implementation of this Policy;
- continually improve our health and safety management system; and
- review and update this Policy whenever appropriate.

To this end, proper implementation and application of this Policy by everyone is paramount and appropriate health and safety objectives will be adopted to enable this. Employees are required to comply with the terms of this Policy and any related arrangements or policies from time to time in force; take all reasonable steps to protect their own safety and that of other Employees and co-operate with management in the implementation of this Policy.

The ultimate responsibility for overseeing the implementation of this Health and Safety Policy rests with Burlington Uniform's Managing Director and this policy will be reviewed on an annual basis.

**Signed:**



Adrian Hewitt  
Managing Director

**Date:** 19<sup>th</sup> July 2024  
**Review Date:** 18<sup>th</sup> July 2025